



Thanks for your interest!

Dear Potential Leader,

I am glad that you are interested in working with Emerge Student Ministry! We are always looking for leaders to serve on our team. We believe that solid ministry is built on relationships between our adult staff and our students. Relationships are significant to students feeling loved and understanding God's love in practical ways. We believe this is when real spiritual growth takes place in a student's life.

The quality of our staff is very important. We are looking for men and women who have a growing commitment to Christ and desire to care for our students. We are not looking for people who view Student Ministry as an extension of their social life or as strictly good times. We are looking for people who will commit to being spiritual leaders of our middle and high school students. With the aid of prayer and consideration, read the enclosed material. I encourage you to observe one of our Sunday morning Worship Experiences and/or Wednesday night Small Groups before making your decision. Since we place high value on this ministry, we place great value on our staff.

Once I have received your application, I will call you to schedule an appointment. All information will be kept strictly confidential.

Student ministry is a great way to invest your time and serve the Lord! I am looking forward to meeting with you and spending some time to talk about your hopes and desires for ministry. If you have any need to reach me, please feel free to call or email.

In Christ,

Jake Daniel
Next Generation Pastor, the Gathering
10501 Success Lane, 2nd Floor
Centerville, OH 45458
Email: jaked@thegatheringdayton.org
Phone: 937-886-0737

Inside this packet...

Opportunities to Serve
Steps to Serve
Leader Expectations
Why We Exist As a Ministry
Volunteer Application

Opportunities to Serve

Here at Emerge Student Ministry, we love giving faithful, available, and teachable Christ-followers the opportunity to join our leadership team. If you are interested, we ask that you would pray about your involvement, discuss it with other trusted individuals (like your spouse), and commit to a full year in one of the following leadership roles:

Resource Team :: Level 101

We are constantly in need of individuals who can't commit to ongoing ministry, but are willing to volunteer in different capacities for limited amounts of time and energy. Resource leaders are primarily adults who wish to be involved in some aspect of Emerge Student Ministry but are unable to make a weekly commitment.

Level 101 ministry requires an informal interview and authorization from a full-time Emerge Student Ministry staff member.

Worship Experience Leader :: Level 201

Every Sunday we meet for the Worship Experience. Each week students experience high-energy worship, relevant teaching, and consistent small group interaction. The role of the Worship Experience Leader is to create a comfortable environment for students and facilitate small group dialog after the message. Time requirement: 2 hours per week.

Level 201 ministry requires a Volunteer Application to be filled out, a background check to be completed, a formal interview with a full-time Emerge Student Ministry staff member, and commitment form to be signed. This level of leadership also requires that volunteers have successfully completed the Membership Class and signed a Membership Covenant.

Small Group Leader :: Level 201

Small Group are composed of 4-6 students (same gender), and a trained adult leader who meet once a week to study God's Word, hang out, encourage, and pray for each other. Time requirement: 3 hours per week.

See the Level 201 description above.

Ministry Team Coach :: Level 301

Oversee and care for students involved in a ministry team. This leadership position would include an encouraging/mentor relationship with the student leaders where you set an example for them, and guide them in their leadership role to make their ministry the best it can be. Time requirement: 4 hours per week (hours vary with each ministry team).

Examples of Ministry Teams: Welcome Team – Follow Up Team – Drama Team – Worship Team – Set-up/Tear-down Team – Tech Team – Media Team

Level 301 ministry requires level 201 requirements as well as successful completion of the S.H.A.P.E. class. The volunteer must also demonstrate competency in the needed area of leadership.

Steps to Serve

Express Interest!

If you are interested in serving with Emerge Student Ministry, please let us know! Feel free to call us or send an email and we will give you all the information you need to make a decision on whether this is the right place for you to serve. Please pray about this decision and commitment and seek counsel from friends and family.

Fill out an application...

You will need to fill out an application in full, along with providing two references, and submitting to a background check. You may submit the application in person or by mail: 10501 Success Lane, Centerville, OH 45458, or by fax 937-684-8384.

Schedule an interview...

Once you have completed your application we will contact you to set up a time for an interview. Even if you have served in other ministries before, we would like to sit down and get to know you, and explain our ministry in more depth. We will also ask you questions about your personal life, giftedness, and availability.

We will contact you!

Once the application process is completed, and you have had the chance to be interviewed, and observe our program we will contact you to get you started!

For more information about serving in Emerge Student Ministry, please contact...

Jake Daniel, Next Generation Pastor, the Gathering
10501 Success Lane, 2nd Floor
Centerville, OH 45458
Email: jaked@thegatheringdayton.org
Phone: 937-886-0737

Leader Expectations

Model Godly Character

The best thing we can do for our students is to keep ourselves balanced, healthy and growing spiritually. We can only lead others as far as we have been. The healthier our walk with God the healthier our ministry will be. A few healthy disciplines to establish include:

Consistent personal time with God
Heart for prayer
Positive attitude towards personal growth
Modeling a balanced life
Accountability partner/partners
Commitment to relationships with other volunteers

Embrace the Purposes and Values of Emerge Student Ministry

Our purposes and values are the foundation for our ministry. They are not the only way to do ministry, but they are our way. When we are united by purpose we can better meet the spiritual and social needs of students.

Be Committed

As a leader, we feel it is necessary for leaders to be committed to the Gathering as their home church, we expect you to attend the main weekly worship service. Consistency is a key characteristic for all Emerge Student Ministry leaders. Students need to be able to trust that their leader is committed to the ministry that they lead. We ask that leaders participate in and attend 90% of the program(s) you are committed to, along with 100% commitment to Emerge Student Ministry training meetings.

Go Above and Beyond in Building Relationships

Our desire is that in all of our efforts to minister, we give the best of ourselves, as we become strong followers of Jesus Christ. Your initiative to serve, lead, disciple, and challenge students will play a huge part in the effectiveness of impacting lives. This means:

Seeking out and connecting with students
Praying weekly for your students
Make contact with students via letters, phone calls, etc.

Use Wisdom

When sharing with students, our desire is to model the new life that Christ offers. In our conversation or behavior it is desired we consider the appropriateness of sharing details concerning our former way of living. Vulgar or offensive language, immature conversation, sarcasm or ridicule that would lead to offending other staff, students, or the Lord is not to be used. Also, as students look to you as a role model, it is important to model a modest and appropriate manner of dress.

Why We Exist As a Ministry

Every ministry is driven by something. There is always some guiding force that determines the direction and goals for the individual or the group. Unless the driving force behind the church is biblical, the health and growth of the church will never be what God intended. Strong churches are not built on programs, personalities, or gimmicks. They are built on the eternal purposes of God. That is the foundation of our student ministry as well. Everything we do in Emerge Student Ministry revolves around the five purposes of the church.

The Five Purposes

'Go and make disciples' / **Evangelism**

'Baptizing them' / **Fellowship**

'Teaching them to obey' / **Discipleship**

'Love your neighbor as yourself;' / **Ministry**

'Love the Lord your God with all your heart' / **Worship**

EVANGELISM is sharing the life-changing message of Jesus Christ with those who don't have a personal relationship with him.

FELLOWSHIP is connecting believers to one another with meaningful relationships for strength and support.

DISCIPLESHIP is the personal discovery of God's truth, the process by which one becomes more like his Son.

MINISTRY is meeting the needs of others in love. God has uniquely shaped each of us to serve in some way.

WORSHIP is celebrating God's presence and honoring him with our lifestyle.

As a leader in Emerge Student Ministry, it is essential that you know and understand our mission statement:



Our mission is to inspire students to develop an intimate **CONNECTION** with Jesus Christ, experience authentic **COMMUNITY** with other believers and demonstrate genuine **COMPASSION** to a broken world.

Volunteer Application

Note: This form is to be completed by all applicants (employee and volunteer) for any position involving supervision or custody of minors. This application is used by the Gathering to help promote a safe environment for the children and youth participating in our programs or using our facilities. All information in this application will be held in strict confidence by the Gathering staff. Please print clearly.

Personal Information	Name		Today's Date	
	Home Phone	Work Phone		Cell Phone
	Address		City/State	Zip
	Email (Please print legibly)			
	Emergency Contact		Phone	

Family Information	Marital Status (Single) (Married) (Divorced) (Separated) (Widow) (Widower)	
	Spouse's Name	
	Child's Name	Age
	Child's Name	Age
	Child's Name	Age

Academic Information	High School	
	College/ Trade School	
	Degree	Minor(s)
	Other Education	Graduation Date
	Degree	

Work History	Present Employment	Years at Job
	Brief Job Description	
	Previous Employment	Years at Job
	Brief Job Description	

Ministry-Related Experience

For what ministry position are you applying?

Preference of time:
 Sunday 9:30am
 Sunday 10:45am
 Wednesday 6:30pm

Are you a member of the Gathering? Yes No

Have you signed the Gathering Membership Covenant? Yes No

Are you involved in a small group? Yes No

List all of the spiritual/leadership classes you have completed:

List any other Gathering ministries in which you are involved:

Do you know what your spiritual gifts may be?

List any training, education and/or experience that has prepared you to serve in the area of this ministry.

What are some of your hobbies?

Why do you feel that God is leading you to be involved with this ministry?

Personal Testimony

Describe the circumstances surrounding when and how you came to know Jesus Christ personally.

Describe the spiritual habits that you are presently pursuing in order to grow in your personal relationship with Christ and your knowledge of the Bible.

If someone were to ask you, "How does a person become a Christian?" what specific steps and truths would you share with them?

References	1. Pastor or church leader you are well acquainted with (or Small Group Leader / Mentor)	
	Name	Relationship
	Address	
	Phone	Email (Please print legibly)
	2. Friend / Roommate or Co-Worker	
	Name	Relationship
	Address	
	Phone	Email (Please print legibly)

Please answer each question. You may attach extra pages for explanations. The information on this application will not be disclosed to unauthorized persons.

Additional Questions	As a church child/youth worker, do you agree to observe all guidelines and policies regarding working with children?
	Have you ever been convicted of a criminal offense (felony or misdemeanor except for minor traffic violations)?
	Have you ever been charged with a sexual offense, offense relating to children, or crime of violence?
	Have you ever been subjected to expulsion, reprimand, or other discipline by a church, denomination, or other religious organization?
	Have you ever been hospitalized, treated for, or struggled with substance abuse?
	Are you engaged in any personal habits that might be a stumbling block to the goals the Gathering ministries (i.e. abusive/vulgar language, quick temper, viewing pornography, or the excessive consumption of alcohol and/or tobacco products)?
	Were you abused as a child? If you prefer, you may refuse to answer this question, or you may discuss your answer in confidence with the appropriate staff pastor rather than answering it on this form. (Answering "yes" or failing to answer will not automatically disqualify an applicant for child/youth work.)
	We will conduct a background check on all volunteers working with minors. Do you have any objections to this practice?

Authorization to Release Records

I understand and agree that: The information supplied below was supplied by me; and all information is true and correct, to the best of my knowledge. I understand that false or misleading information given will be considered as cause for discharge of service. I also understand that I am to abide by the standards and bylaws of the Gathering. I understand a background check will be conducted to verify the veracity of the information submitted. The Gathering has my authorization to thoroughly investigate my background. I understand the information supplied by me regarding References, Resident History, Motor Vehicle Records, and the Criminal History will be utilized as part of the process to secure a safe environment for our children, members and guests of the Gathering.

I hereby authorize SentryLink LLC, an agent of The Gathering, to make a thorough background check of my past activities. I release from liability all persons, companies and corporations supplying information. I release and indemnify The Gathering and SentryLink LLC against any liability that might result from making such background checks. A copy of this form is as valid as the original.

Signature

Today's Date

Please print your full name

Please print any other last names you have used

Social Security Number

Date of Birth

Driver's License Number

State

Name as it appears on license

Are you over 25? Yes No

Do you have a commercial driver's license? Yes No

Do you have proof of current auto insurance? Yes No

Name of Insurance Company

Do you carry the minimum following coverage?

\$100,000 physical damage Yes No

\$300,000 bodily injury per accident Yes No

Have you had any moving violation in the past 3 years? Yes No

Have you had any chargeable at-fault accidents in the past 3 years? Yes No

Leadership Covenant

Understanding the vital role that leaders possess in any organization, but especially in the body of Christ, it will be my expressed desire to lead with excellence. I will also accept the high level of responsibility to model the life of the Savior by exercising this role as a servant of those whom I am called to lead. Rather than viewing this as a position of prominence or prestige, I will use it as a platform to spur others forward in their pursuits of Jesus Christ. Rather than seeking to be served, I will serve. In keeping with this spirit, I will covenant with other leaders, the family of faith as The Gathering, and before God to honor this covenant.

1. I will regularly attend the times of worship whenever the family gathers together. By my attendance and my spirit, I will encourage others to a more passionate pursuit of Jesus Christ.
Hebrews 10:24-25 "And let us consider how we may spur one another on toward love and good deeds. Let us not give up meeting together, as some are in the habit of doing, but let us encourage one another – and all the more as you see the Day approaching."
2. I will invest my heart in the ministries of our family by investing my resources (Time, Talents and Monies) with great cheer. I am committed to making eternal investments with my physical resources.
Matthew 6:21 "For where your treasure is, there your heart will be also."
2 Cor. 9:6-7 "Remember this: Whoever sows sparingly will also reap sparingly, and whoever sows generously will also reap generously. Each man should give what he has decided in his heart to give, not reluctantly or under compulsion, for God loves a cheerful giver."
3. I will exercise my role as a leader with great responsibility by regularly attending team meetings, and by regularly attending the scheduled Gathering Get Togethers.
Colossians 3:23 "Whatever you do, work at it with all your heart, as working for the Lord, not for men."
4. I will be a team player and always seek to use my gifts, talents, and words to build up the family of faith. I refuse to use my position as a leader as a platform to promote dissension. I will always seek to resolve conflict in a biblical way through promoting an environment of love and grace. I will be wise in handling all confidential information and not use it in anyway to tear down the church body.
Galatians 5:15 "If you keep on biting and devouring each other, watch out or you will be destroyed by each other."
5. I will, with enthusiasm and excitement, be a member of The Gathering and support the Membership Covenant as well as the Vision and the Values of The Gathering while maintaining a humble and teachable spirit.
Amos 3:3 "Do two walk together unless they have agreed to do so?"
6. I will be wise and not share confidential information that will be in violation of confidences and trusts. I will exemplify a lifestyle that will never disgrace the name and reputation of Jesus or His church.
Ephesians 5:15 "Be very careful, then. How you live – not as unwise but as wise."

Applicant Signature

Date

Applicant Statement

The information contained in this application is correct to the best of my knowledge. I, the undersigned, give my authorization to the Gathering to contact my references and appropriate government agencies as deemed necessary in order to verify my suitability as a member of the ministry I am applying for. I understand that the personal information in this application will be held in confidentiality by the professional church staff of the Gathering.

Applicant Signature

Date

Please Print Name